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## SELF-IDENTIFICATION SHEET

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### Race/Ethnicity and Sex

(Revised 05/07)

It is the policy of The University of Arizona to provide equal employment opportunity without regard to race, color, religion, sex, national origin, age, disability, veteran's status, sexual orientation or gender identity. The University seeks and employs the most highly qualified personnel at all locations and facilities. The University requests your assistance in meeting Federal regulations by providing self-identification information.

As a matter of University policy as well as applicable law, we are required to keep records and perform certain analyses of our employee workforce by race, ethnicity, and sex. Since such analyses are only possible if we know the profile of employees, we are using this means to ask you to voluntarily complete this survey and return it to us promptly. We appreciate that some individuals will find this request intrusive, and we regret this. However, please be advised that we are required by the government to keep such records and perform such analyses. Your cooperation will allow us to be accurate.

The categories listed below are those used by the U.S. Bureau of Census and the Department of Labor and are the only options currently available for federal reporting purposes. These categories do not accommodate persons with a diverse ethnic background, so we ask that you choose only one.

### Sex Identification (Title 41, Part 60 of the Code of Federal Regulations)

Female       Male

### Race/Ethnic Identification (Title 41, Part 60 of the Code of Federal Regulations)

Please identify yourself in one of the following five categories:

- American Indian or Alaskan Native:** A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or has community recognition.
- African American/Black (not of Hispanic Origin):** A person having origins in any of the Black racial groups of Africa.
- Hispanic:** A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- White (not of Hispanic Origin):** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Asian American/Pacific Islander:** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa; and, on the Indian subcontinent, includes India, Pakistan, Bangladesh, Nepal, Sri Lanka, Sikkim, and Bhutan.

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Employee Name (Please Print)

Employee Signature

Date

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Title

Department