

Academic Employee Voluntary Benefit Premium Deductions and Accruals for Calendar Year 2007

☐ = Pay dates ○ = Milestone dates (see explanation on following page)

January 2007	February 2007	March 2007
Su Mo Tu We Th Fr Sa 1 2 3 4 ☐5 6 7 8 9 10 11 12 13 14 15 16 17 18 ☐19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 ☐2 3 4 5 6 7 8 9 10 11 12 13 14 15 ☐16 17 18 19 20 21 22 23 24 25 26 27 28	Su Mo Tu We Th Fr Sa 1 ☐2 3 4 5 6 7 8 9 10 11 12 13 14 15 ☐16 17 18 19 20 21 22 23 24 25 26 27 28 29 ○30 31
April 2007	May 2007	June 2007
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 ☐13 14 15 16 17 18 19 20 21 22 23 24 25 26 ☐27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 ☐11 12 13 14 15 16 17 18 19 20 21 22 23 24 ☐25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 ○3 4 5 6 7 ☐8 9 10 11 12 13 14 15 16 17 18 19 20 21 ☐22 23 24 25 26 27 28 29 30
July 2007	August 2007	September 2007
Su Mo Tu We Th Fr Sa 1 2 3 4 5 ☐6 7 8 9 10 11 12 13 14 15 16 17 18 19 ☐20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 ☐3 4 5 6 7 8 9 10 11 12 ○13 14 15 16 ○17 18 19 20 21 22 23 24 25 26 27 28 29 30 ☐31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 ☐14 15 16 17 18 19 20 21 22 23 24 25 26 27 ☐28 29 30
October 2007	November 2007	December 2007
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 ☐12 13 14 15 16 17 18 19 20 21 22 23 24 25 ☐26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 ☐9 10 11 12 13 14 15 16 17 18 19 20 ☐21 22 23 24 25 26 27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 ☐7 8 9 10 11 12 13 14 15 16 17 18 19 20 ☐21 22 23 24 25 26 27 28 29 30 31

Pay Date or <i>Milestone</i> Date	2007 Calendar Year Academic Pay Benefit Deductions	Action(s)
January 5	1	Regular Pay, Voluntary Deductions & Accruals
January 19	2	Regular Pay, Voluntary Deductions & Accruals
February 2	3	Regular Pay, Voluntary Deductions & Accruals
February 16	4	Regular Pay, Voluntary Deductions & Accruals
March 2	5	Regular Pay, Voluntary Deductions & Accruals
March 16	6	Regular Pay, Voluntary Deductions & Accruals
March 30		Special "3rd Pay", Voluntary Deductions: Medical, Dental, Vision, Life, Flexible Spending Account(s)
April 13	7	Regular Pay, Voluntary Deductions & Accruals
April 27	8	Regular Pay, Voluntary Deductions & Accruals
May 11	9	Regular Pay, Voluntary Deductions & Accruals
May 25	10	Regular Pay, Voluntary Deductions & Accruals
June 3		2007 Spring Semester Academic Contract Ends
June 8	11	Last Academic Pay Date Spring 2007 Semester, Regular Pay, Voluntary Deductions & Accruals
June 22		Apply Accrual to Benefits Premium
July 6		Apply Accrual to Benefits Premium
July 20		Apply Accrual to Benefits Premium
August 3		Apply Accrual to Benefits Premium
August 13		2007 Fall Semester Academic Contract Starts
August 17		Apply Accrual to Benefits Premium; Apply March 30 Special Deduction towards Benefits Premium
August 31		First Academic Pay Date; 3 rd Pay, No Voluntary Deductions
September 14	12	Regular Pay, Voluntary Deductions & Accruals
September 28	13	Regular Pay, Voluntary Deductions & Accruals
October 12	14	Regular Pay, Voluntary Deductions & Accruals
October 26	15	Regular Pay, Voluntary Deductions & Accruals
November 9	16	Regular Pay, Voluntary Deductions & Accruals
November 21	17	Regular Pay, Voluntary Deductions & Accruals
December 7	18	Regular Pay, Voluntary Deductions & Accruals
December 21	19	Regular Pay, Voluntary Deductions & Accruals