



Call-Back Pay

Policy Number:

312.0

Effective Date:

09/1988

Reference:

Policy 313.0, Standby Pay & Policy 311.0, Overtime Compensation

A nonexempt Classified Staff employee who is called back to work from standby status or otherwise at a time not previously scheduled shall receive call-back pay as follows:

1. A minimum of two (2) hours pay at time and one-half the regular hourly pay rate even when the time actually spent back on the job is less than two (2) hours.
2. Pay for actual hours worked at time and one-half the regular hourly pay rate, if hours worked exceeds two (2).

GENERAL

Actual hours worked for call-back purposes means only that time spent at the work site. Time spent en route to or from the work site is not included as time worked.

Compensatory time off may be used in lieu of pay for call-back time worked in accordance with University overtime policies.

Exempt Classified Staff employees who are called back to work from standby status or otherwise at a time not previously scheduled normally shall not receive compensation for time worked in call-back status. Exceptions may be authorized by the Vice President for Human Resources based on the circumstances of the applicable work performed.