

## Employment Change

**IIIa. From: A University of Arizona retirement-eligible position**

**To: A different University of Arizona position within 30 days**

Type of Benefit	From a retirement-eligible position	
	To a retirement-eligible position	To a non-retirement-eligible position
<b>Retirement Plan (Arizona State Retirement System [ASRS], Optional Retirement Plan [ORP], Public Safety Personnel Retirement System [PSPRS])</b>	<p>Non-ORP eligible to non-ORP eligible or ORP eligible to ORP eligible: No effect.</p> <p>ORP eligible to non-ORP eligible: Must enroll in ASRS.</p> <p>Non-ORP eligible to ORP eligible: Enrollment in ORP, if desired, must be completed within 30 days.</p> <p><b>**Special rules apply to employees coming from or going to peace officer positions.</b></p>	<p>ASRS: Participation ends on the last day of the fiscal year.</p> <p>ORP/PSPRS: Participation ends on the last day of the fiscal year.</p> <p>Refunds not available until all employment ends.</p>