

### Employment Change

**IIIb. From: A University of Arizona retirement-eligible position**

**To: A University of Arizona retirement-eligible position 31 days after separation**

	<b>From a UA retirement-eligible position</b>	
<b>Benefit</b>	<b>To a UA retirement-eligible position when return is more than 30 days but less than 12 months after separation</b>	<b>To a UA retirement-eligible position when return is 12 months or more after separation</b>
<b>Retirement Plan (Arizona State Retirement System [ASRS], Optional Retirement Plan [ORP], Public Safety Personnel Retirement System [PSPRS])</b>	Treated as a new hire.	Treated as new hire.