

## Information Technology (IT) Pay Band Structure

PSOS "Grade"	Pay Band (grades used)	Annualized Pay Rates					Hourly Pay Rates				
		Minimum	25th Percentile	50th Percentile	75th Percentile	Maximum	Minimum	25th Percentile	50th Percentile	75th Percentile	Maximum
71	Band 01 (15/21/22)	\$18,766	\$22,065	\$25,364	\$28,662	\$31,961	\$9.022	\$10.608	\$12.194	\$13.780	\$15.366
72	Band 02 (21/22/23)	\$19,742	\$23,497	\$27,252	\$31,007	\$34,762	\$9.491	\$11.297	\$13.102	\$14.907	\$16.713
73	Band 03 (22/23/31)	\$21,124	\$25,322	\$29,520	\$33,717	\$37,915	\$10.156	\$12.174	\$14.192	\$16.210	\$18.228
74	Band 04 (23/31/32)	\$22,602	\$26,984	\$31,365	\$35,747	\$40,128	\$10.866	\$12.973	\$15.079	\$17.186	\$19.292
75	Band 05 (31/32/33)	\$25,478	\$29,874	\$34,270	\$38,666	\$43,062	\$12.249	\$14.363	\$16.476	\$18.589	\$20.703
76	Band 06 (32/33/41)	\$27,389	\$32,353	\$37,316	\$42,280	\$47,243	\$13.168	\$15.554	\$17.940	\$20.327	\$22.713
77	Band 07 (33/41/42)	\$29,443	\$34,907	\$40,371	\$45,835	\$51,299	\$14.155	\$16.782	\$19.409	\$22.036	\$24.663
78	Band 08 (41/42/43)	\$31,125	\$37,303	\$43,482	\$49,660	\$55,838	\$14.964	\$17.934	\$20.905	\$23.875	\$26.845
79	Band 09 (42/43/51)	\$33,639	\$40,216	\$46,794	\$53,371	\$59,948	\$16.173	\$19.335	\$22.497	\$25.659	\$28.821
80	Band 10 (43/51/52)	\$36,440	\$43,570	\$50,700	\$57,829	\$64,959	\$17.519	\$20.947	\$24.375	\$27.803	\$31.230
81	Band 11 (51/52/61)	\$39,173	\$47,059	\$54,944	\$62,830	\$70,715	\$18.833	\$22.624	\$26.415	\$30.206	\$33.998
82	Band 12 (52/61/62)	\$42,504	\$50,654	\$58,804	\$66,954	\$75,104	\$20.435	\$24.353	\$28.271	\$32.189	\$36.108
83	Band 13 (61/62/63)	\$46,329	\$55,213	\$64,097	\$72,980	\$81,864	\$22.274	\$26.545	\$30.816	\$35.087	\$39.358
84	Band 14 (62/63/64)	\$50,070	\$59,861	\$69,651	\$79,442	\$89,232	\$24.072	\$28.779	\$33.486	\$38.193	\$42.900
85	Band 15 (63/64/65)	\$54,576	\$65,248	\$75,919	\$86,591	\$97,262	\$26.238	\$31.369	\$36.500	\$41.630	\$46.761
86	Band 16 (64/65/66)	\$59,488	\$71,120	\$82,752	\$94,384	\$106,016	\$28.600	\$34.192	\$39.785	\$45.377	\$50.969

Notes on Methodology:

Bands are formed by combining the ranges of three pay grades.

For example, Band 07 combines the ranges of pay grades 33, 41 and 42.