

Race/Ethnicity and Sex

(Revised 08/10)

The University of Arizona is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights law and regulations. In order to comply with these laws, the University invites employees to voluntarily self-identify their sex, race and ethnicity. In 2010, the federal government changed the format of the question the University must ask to collect this information. There are now two questions related to race and ethnicity instead of one.

Although the University is asking you to complete this survey to assist it in complying with federal reporting requirements, doing so is completely voluntary. You will suffer no adverse consequences if you do not provide this information. The information will be kept confidential and will be used only in accordance with applicable law, executive orders, and regulations, including those that require the University to summarize and report the information it collects to the federal government. When the University makes these reports, it will not identify any specific individual.

You can access additional information about the collection of sex/race/ethnicity information on the Office of Institutional Equity website at http://equity.arizona.edu/race_and_ethnicity_categories

Sex Identification

Female Male

Race/Ethnic Identification

Please review and respond to both questions. The categories listed below are the only options currently available for federal reporting purposes.

Do you consider yourself to be Hispanic/Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American descent, or other Spanish culture or origin, regardless of race).

Yes No

In addition to responding to the question above, select one or more of the following racial categories to describe yourself:

- American Indian or Alaskan Native:** A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.
- Black or African American:** A person having origins in any of the Black racial groups of Africa.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Employee Name (Please Print)

Employee Signature

Date

Title

Department